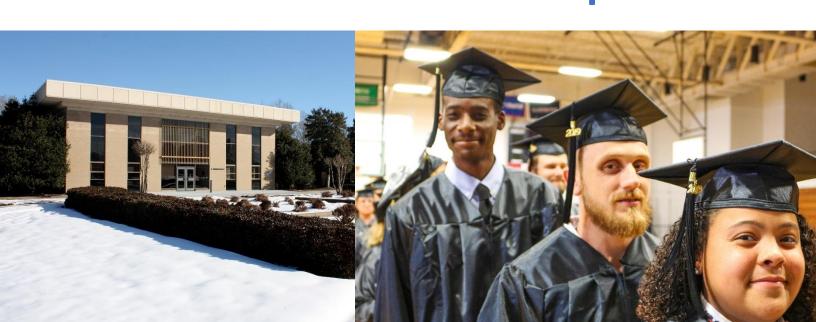




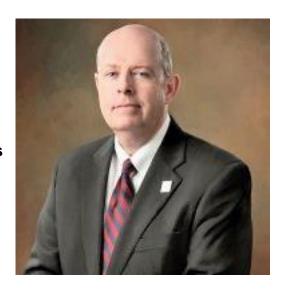
2024 Annual Safety Report



Message from The President

Beaufort County Community College's top priority is to provide a safe, secure and conducive learning environment for all citizens who enroll with us. This report exemplifies the outstanding work of the College's Police Department, as well as the vigilance of our students, faculty and staff in ensuring the safest campus possible. You can feel safe at BCCC and take comfort in the fact that "You Belong Here"

Best Wishes, David R. Loope, Ed. D. President







Message from The Chief of Police

Our goal at Beaufort County Community
College Police Department is to create a
welcoming and safe environment for all of
our students, faculty, staff and visitors. I
personally want everyone to feel welcome to
call us in their time of need should it be for
assistance or even just directions. Please
come and enjoy our campus here at Beaufort
County Community College and know we are
here if you need us. "You Belong Here!".

William H. Chrismon Chief of Police



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Who We Are

Beaufort County Community College began with the operation of a practical nursing program in 1949, under the direction of the State Vocational and Adult Education Department. From 1962 to 1968, the College operated as extension units of Pitt and Lenoir Community Colleges.

In December 1967, the College was officially chartered as Beaufort County Technical Institute. The vocational and technical programs of the College were complemented by a college parallel program which opened in 1968 in conjunction with East Carolina University. In 1979, community college status was granted, and since then, Beaufort County Community College has functioned as a comprehensive community college offering continuing education and awarding associates degrees, diplomas, and certificates.

BCCC Vision

Beaufort County Community College will be an innovative community leader that promotes economic and social mobility through educational opportunities linked to workforce development, public service, and cultural and personal enrichment.

Mission Statement

Beaufort County Community College is a public, comprehensive community college that provides open-door access to university transfer, workforce development, and life-long learning programs for the people of Beaufort, Hyde, Tyrell & Washington Counties.



Beaufort County Community College Police Department

The BCCC Police Department (BCCC PD) protects and serves the college by providing professional law enforcement services and actively promoting community involvement through progressive community policing strategies and a commitment to education. The BCCC Police Department is a fully sanctioned law enforcement agency with the State of North Carolina and officers have full powers of arrest.

BCCC PD is responsible for providing police and security services for all property owned, leased, or controlled by Beaufort County Community College. BCCC Police Officers patrol the areas by foot, bicycle, and vehicle patrols during normal business hours and during special events on an as needed basis. They enforce federal and state statutes as well as BCCC regulations.

Police Officers participate in routine training in areas of criminal law, civil law, public relations, race relations, interpersonal communication, crisis intervention, critical incident response, and all facets of protection of persons and property as outlined by the State of North Carolina and other specialized training opportunities. Training is provided through BCCC as well as other training facilities throughout the state to ensure they receive the best training possible.

The BCCC Police Department maintains a close working relationship with the Beaufort County Sheriff's Office as well as other local law enforcement agencies; however, there is no written Memorandum of Understanding between BCCC PD and any other agency.



Campus Security and Access

Beaufort County Community College is located four miles east of Washington, North Carolina, a city of approximately 10,000 people. Washington is situated on the largest estuarine system in the United States. The "Original" Washington is easily located by traveling either US Highway 17 or US Highway 264.

On the campus you will find the college's administrative offices, classrooms, library, book store, and school cafeteria. The academic and administrative buildings are open to the public during normal business hours. Most academic buildings are also open during evening hours to accommodate night classes. BCCC's holiday operating schedule can be found at our website.

Beaufort County Community College is an open campus and as such, there is no access control to the grounds. Access to buildings, shelters & other structures is controlled by a combination of mechanical & electronic locks, electronic proximity readers and on-request unlocking devices. Each building employs sensor alarm systems for intrusion and fire. There are nearly one hundred video surveillance cameras placed about the campus.

BCCC PD officers patrol the buildings, parking areas and grounds of the college on foot and mobility devices on a regular basis.

Security Maintenance

Facilities and landscaping are maintained in accordance with Crime Prevention Through Environmental Design (CPTED) principles in a manner that minimizes the likelihood of criminal activity. All members of the college community are tasked with the duty to promptly report hazards or concerns to the Health and Safety Coordinator, a Police Officer or directly to Campus Operations.



Firearms and Weapons on Campus

The possession or use of a weapon on property that is owned or controlled by BCCC is incompatible with the academic mission and programs of the College. In addition, any threat to commit bodily harm, either by the use of a weapon or physical force, is also inappropriate in an academic community. All College constituents, including students, faculty, staff, and visitors, should respect the institutional mission and help to ensure that a safe and secure environment, which is conducive to learning, is present at all times. Therefore, each constituent should respect and obey the following rules and regulations pertaining to weapons on college property.

The policy does not apply to an individual's legal right to possess or own a weapon off campus. Any member of the college community who violates North Carolina General Statute 14-269.2 pertaining to weapons on campus is subject both to prosecution and punishment in accordance with state criminal law and criminal procedure and the disciplinary proceedings by the college.

G.S. 14-269.2 makes it unlawful and, in some circumstances, felonious conduct "for any person knowingly to possess or carry, whether openly or concealed, any gun, rifle, pistol, or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine, or powerful explosive on educational property." The statue makes it a misdemeanor "for any person to possess or carry, whether openly or concealed, any BB gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, martial arts weapons, razors and razor blades (except solely for personal shaving), and any sharp pointed or edged instrument except instructional supplies, unaltered nail files, clips and tools used solely for the preparation of food, instruction, and maintenance on educational property."

The provisions of this statue do not apply to

- (1) A person who has a concealed handgun permit that is valid under Article 54B of this Chapter, or who is exempt from obtaining a permit pursuant to that Article and all conditions are met
- (2) A weapon used solely for educational or school-sanctioned ceremonial purposes or used in a school-approved program conducted under the supervision of an adult whose supervision has been approved by the school authority
- (3) Armed forces personnel, officers and soldiers of the militia and national guard, law enforcement personnel, and any private police employed by an educational institution, when acting in the discharge of their official duties



Alcohol and Drugs on Campus

BCCC is committed to providing its employees and students with a safe and healthful environment. BCCC also recognizes the use of alcohol and illegal use of controlled substances on campus grounds is detrimental to the health and safety of students, staff, faculty, and visitors. Beaufort County Community College also recognizes that it has the legal authority to establish policies addressing drug and alcohol use pursuant to 23 NCAC 02C.0210.

Therefore, Beaufort County Community College has set the following campus polices:

Illegal use or possession of controlled substances is prohibited by students, employees, and visitors:

- On all campus properties or grounds including buildings, facilities and vehicles owned by or representing Beaufort County Community College;
- At College-sponsored, conferences, meetings, activities, cultural events, trips or activities representing the College.

Use of alcohol is prohibited by employees and visitors except as outlined in the provisions of the Facility Use Policy:

 On all campus properties or grounds including buildings, facilities and vehicles owned by or representing Beaufort County Community College;

Use of alcohol is prohibited by students:

- On all campus properties or grounds including buildings, facilities, and vehicles owned by or representing Beaufort County Community College.
- At College-sponsored conferences, meetings, activities, cultural events, or tips.

BCCC, in compliance with the federal Drug-Free Schools and Communities Act of 1989, does not condone violations of laws proscribing possession, use, or sale of alcoholic beverages and possession, use, sale, manufacture, or distribution of illegal drugs. Members of the BCCC community should know that violation of the laws concerning illegal drugs may lead to disciplinary action up to expulsion and/or arrest.

Abuse of alcohol and drugs can have a dramatic impact on professional, academic, and family life. Therefore, Beaufort County Community College In compliance with federal requirements to have a drug and alcohol abuse prevention program, the College will do the following:

1. Instructors will teach a segment of ACA 111 and ACA 122 on the importance of a drug free campus and the health risks associated with abuse of drugs and alcohol.



- 2. All students will receive the following information each semester via email:
 - The College's philosophy on providing an environment free of drug and alcohol abuse
 - •Educational efforts to prevent drug and alcohol abuse
 - Counseling and rehabilitation services for drug and alcohol abuse
 The College's policies and procedures on drug and alcohol abuse and possible disciplinary consequences
 - Common types of drugs in society
- 3. Information will be available through the counseling staff in Student Services for community services to which students may be referred for assistance with drug and alcohol addictions.
- 4. Assistance with drug and alcohol abuse and prevention for College employees will be handled through the Human Resources Department and the Employee Assistance Program. encourages members of the community who may be experiencing difficulty with drugs or alcohol to attend programs or contact one of the many resources that are available.

For further information, please visit our Counseling Services in Building 9.



Crime Prevention

In an effort to promote safety awareness, BCCC Police maintains a strong working relationship with the community. This relationship includes partnering with other campus departments in offering a variety of safety and security programs and services and crime prevention programming.

Ongoing prevention and awareness campaigns consist of programs, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to, and skills for addressing prohibited conduct, using a range of strategies with audiences throughout the college. The following trainings and programs are among those offered by the College.

Safe Zone Training: The Safe Zone program is a symbol of this College's commitment to diversity and inclusiveness. Participation in the Safe Zone training helps to create an ever- expanding network within the BCCC community to support our students. Safe Zone training is an opportunity for faculty/staff to talk, learn, and ask questions about sexuality and gender in a non-judgmental, educational environment. The purpose of Safe Zone is to create a network of allies who are willing to talk to students about sexual orientation, gender identity, and gender expression. Trainings are offered throughout the year.

Sexual Assault Awareness Month: During April, many activities promoting awareness, prevention and intervention of sexual assault are held. This includes seminars on personal safety, recognition of warning signs and how to seek help, among others.

Active Shooter Overview: This annual training is focused on Faculty & Staff and reenforces how to react and respond to an active shooter situation.

GSAT: Stands for General Safety Awareness Training. Designed for students, this training is offered each semester to new attendees. It familiarizes them with how to stay safe on campus, report crimes or concerns and how to seek out help.

Convocation: Presided over by the College's President, this annual event designed for Staff & Faculty covers many topics ranging from health & Safety to diversity, equity & inclusion.

Crime Stoppers: By guaranteeing anonymity Crime Stoppers allows the informant to give information in a positive atmosphere without the prospect of retribution. By offering cash rewards for information leading to indictment or arrests, the program encourages otherwise reluctant persons to provide information.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be responsible for their own safety and for the safety of others on campus.



To schedule a program with the BCCC PD, please call: (252) 943-8721.

Property Identification

The BCCC Police Department promotes the Operation Identification program, engraving serial numbers or owner's recognized numbers (e.g. driver's license number) on items of value. Contact he BCCC PD at 252-943-8721 for this service.

Sex Offender Registry

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. It also requires sex offenders, already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student.

North Carolina law requires sex offenders who have been convicted of certain offenses to register with their county sheriff. The sheriff collects information from the offender and court documents. The sheriff then enters the information into the Registry database. This information is available on a county wide basis at the sheriff's office. The North Carolina State Bureau of Investigation takes certain information submitted by the sheriffs in all 100 counties in the state and makes it available to the public via the Sex Offender Registry website. You can view this information which appears on the NC Department of Justice website.



Victim Rights & Services

As a crime victim in North Carolina, you have certain rights as outline by the "<u>Crime Victims' Rights Act</u>". It can be read on-line at https://www.ncleg.net/EnactedLegislation/Statutes/PDF/ByArticle/Chapter_15a/Article_4 6.pdf .

This act accords victims the right to victim advocacy, legal assistance, visa and immigration assistance, financial aid, and other services which can be requested through the BCCC PD, BCCC Counseling Center, any Law Enforcement agent or your local Courthouse.

Understanding that to be a victim of crime is a traumatic and disturbing thing, the Beaufort County Community College also provides certain specific rights, accommodations, services & protections to students, employees & visitors of BCCC.

These rights, accommodations, services & protections include, but are not limited to:

- Confidentiality of victims, witnesses and reporters of crime;
- Escorts to safe facilities off campus;
- Secure safe areas on campus;
- Identity shielding from videography or photography;
- Emotional support from trained staff members;
- Access to physical & mental health partners such as "Real Crisis Center", "ECU Health System", "BCCC Care Team" & "Trillium Health Resources"; and
- Make reasonable accommodations to keep parties separated on campus.



Reporting Crimes & Other Emergencies

The College has a number of ways for campus community members and visitors to report crimes, serious incidents, inappropriate behavior and other emergencies to the appropriate BCCC officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire BCCC community that you immediately report all incidents so that BCCC Police can investigate the situation and determine if follow-up actions are required, including issuing a Timely Warning or Emergency Notification. All victim, witness & reporter information will be confidential to the extent allowed by law or court order.

VOLUNTARY, CONFIDENTIAL REPORTING

If crimes are not reported, little can be done to help other members of the community from becoming victims. We encourage BCCC community members to report crimes promptly to BCCC Police and to participate in and support prevention efforts. The BCCC community will be much safer when all community members participate in safety and security initiatives. If you are the victim of a crime or want to report a crime of which you are aware of, but do not want to pursue action within the college or criminal justice system, we ask that you consider filing a **voluntary**, **confidential report**. Depending upon the circumstances of the crime you are reporting, you may be able file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while also taking steps to ensure your safety and the safety of others. The confidential reports allow the College to compile accurate records on the number and types of incidents occurring on campus. Data from reports filed in this manner are included in the Annual Safety Report. In limited circumstances, the department may not be able to assure confidentiality and will inform you in those cases. Anonymous crime reporting (PDF printable form) can be found on-line at

https://drive.google.com/open?id=0ByFJ8_uUWj4Ab1IxeEhnM1R3cEk

PROFESSIONAL & PASTORAL COUNSELORS

A report may be made confidentially to any counselor employed by the BCCC Counseling Center or the BCCC Title IX coordinator. Counselors may, when they believe it appropriate, inform the victim of procedures to report the crime to the appropriate Law Enforcement agency. The counselor may accompany the victim in making the report. If the student does not wish to make such a report, the student will be told of the right to make a confidential report for statistical inclusion in the annual security report. Crimes reported to pastoral counselors are considered confidential. A Pastoral counselor is defined by the US Department of Education as, "A person who is associated with a religious order or denomination is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor."



Tell any Faculty or Staff member of Beaufort County Community College

All Faculty & Staff members are able to assist in the reporting of crimes & emergencies. They will assist with your physical and/or emotional needs, then help you report to an enforcement authority or police agency. The victim has the option to decline to notify the authorities.

Reporting to the Beaufort County Community College Police

We encourage all members of the BCCC community to accurately and promptly report all crimes and other emergencies. When reporting crime & other emergencies to the BCCC PD, the highest standards of decorum will be maintained and confidentiality will be maintained as allowed by law or court order. Victims of certain crimes have specific rights under North Carolina Law that provides services, accommodations and protections. Any services, accommodations, or protective measures provided to victims will remain confidential, to the extent provided by law. Those things will be recorded and locked within the electronic copy of the crime or incident report, whether filed anonymously or not.

In certain situations, the BCCC PD is able to provide confidential protective services to victims of crimes. This includes, but is not limited to escorts to safe facilities, secure safe areas on campus, identity shielding from videography or photography.

To Report a Crime or Other Emergency to BCCC PD

By using a land line phone or mobile device:

EMERGENCY

911 Communication 9-1-1

BCCC Police 252-943-8721

Non-Emergency

BCCC Police 252-943-8721 Beaufort County Sheriff 252-946-7111



Timely Warnings to Crime & Other Dangers

Students, faculty, staff, community members, and guests are encouraged to report all crimes, public safety-related incidents & other dangerous situations to the BCCC PD in a timely manner to aid in providing accurate and timely warning notices to the community when appropriate, and to ensure inclusion in the annual crime statistics.

This includes, but is not limited to guns and other weapons on campus, assaults, sexual violence, arson and threats of violence or suicide.

BCCC PD has a responsibility to respond to such incidents to determine if the situation does in fact pose a threat to the community. Federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

BCCC's method of communicating urgent messaging to it's community is referred to as the "BCCC Safety & Security Alert System". This system is fluid by design, so that it can take advantage of emerging technologies that enhance or streamline urgent communications. This system currently consists of:

ALERTUS™; (PC & app delivered) NIXLE™; (SMS Text messaging) E-Mail and Public address speakers

In the event of a situation that poses danger to members of the BCCC community, a Safety and Security Alert is sent to that community. The alerts are distributed to the college community by the Chief of Police or their designee.

These alerts & updates will appear on every computer monitor on campus, spoken over the college's public address system and distributed electronically via ALERTUS™ service, NIXLE™ service & e-mail services

The reception of these alerts & updates on your mobile device is voluntary. To participate, do this:

To install the <u>ALERTUS™ app</u>, scan the appropriate QR Code.







For Android

To sign up for <u>SMS txt alerts via NIXLE™</u>, scan this QR Code Timely warnings will be made without delay and are issued for chilles including, but not limited to, murder and non-negligent manslaughter, manslaughter by negligence, rape,



fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, and arson. The determination whether a serious or continuing threat exists, and therefore whether a safety message should be sent to the campus community, shall be made pursuant to the Clery Act. These factors include the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts or the identity of the victim.

Notification to the BCCC Community about an Immediate Threat

The BCCC Police Department monitors events on and around campus daily. If the BCCC PD confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the BCCC community, the Chief of Police, or designee, will activate Safety and Security Alert procedures to provide immediate notification of that situation to the BCCC community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

Emergency Evacuation Procedures

Beaufort County Community College addresses the college's response to emergencies by taking an all-hazards approach to both natural and human-caused hazards.

Building evacuation routes are posted in each building. The college's Safety and Security Alert system is used to alert the BCCC community when there is a need to evacuate.

Students, faculty, staff & visitors should abide by all instructions given by the Safety and Security Alert system and follow the routes for evacuation.

The BCCC Police Department and Campus Operations conduct tests of their emergency plans and capabilities on an annual basis. Tests may be announced or unannounced. The tests include, but are not limited to drills, tabletops, functional exercises, and full-scale simulations. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

A description of the tests and/or exercise, the date, time, and whether it was announced or unannounced and evacuation procedures for BCCC will be publicized each year as part of the College's Clery Act compliance efforts. It is available on the BCCC website.

Campus "Lock Down"

If ever a dangerous situation develops that poses a serious threat to the college and jeopardizes the safety of students or employees or visitors, a campus "Lock Down" will be initiated. "Lock Down" will be announced over the public address system, and/or by the BCCC Safety and Security Alert system, and will remain in effect until terminated by law enforcement. If you are in a classroom when you hear the "Lock Down" announcement, close the classroom door, move away from the door, and close the window blinds. Keep low to the floor and out of line of sight with the door. Stay there



until instructed to do otherwise by law enforcement, or until the "ALL CLEAR" is announced. If you are in a hallway or outside when "LOCK DOWN" is announced, please take cover immediately by getting into a building and into a room. If you can't do either, take cover behind any object you can find. Stay there until instructed otherwise by law enforcement.

Severe Weather

In the event that severe weather poses an immediate threat to individuals on the BCCC campus, the campus will be alerted by the BCCC Safety and Security Alert system. Everyone on the first and second floors should immediately proceed to the first floor and seek safe shelter in an interior hallway or interior room away from outside doors and windows. Remain in place until told otherwise.



Clery Act Crime Categories

The information below provides context for the crime statistics reported as part of compliance with the Clery Act.

The statistics in this report are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and relevant federal law. BCCC PD submits the annual crime statistics published in this report and this report to the Beaufort County Community College Board of Trustees, the Department of Education, Students, Faculty & Staff of BCCC and the report is available to the public through the ED website. In addition, a daily crime log is available for review during normal business hours by contacting the BCCC Police Department. The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the college community obtained from the following sources: the Beaufort County Sheriff's Office, the NC State Bureau of Investigation, the NC Alcohol Law Enforcement agency, and the Federal Bureau of Investigation. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Definition of Categories

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; house breaking; safecracking; and all attempts to commit any of the aforementioned.

Criminal Homicide - Manslaughter by Negligence: The killing of another person through gross negligence.

Criminal Homicide - Murder and Nonnegligent Manslaughter: The willful (nonnegligent) killing of one human being by another.

Disciplinary Referrals: Includes those individuals referred to the Vice President of Student Services for liquor law, drug law, and illegal weapons violations. The numbers include incidents that are reported via BCCC PD incident reports and reports provided directly to Student Services from other members of the BCCC community.



Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Fondling: The touching of the private body parts of another for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joy riding).

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sexual Assault With An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated



bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Sodomy: Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Definitions of Geography

On-Campus: Any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institution purposes.

Non-Campus Building or Property: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. The BCCC crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Reporting Methods

Reported to the BCCC PD: Crime statistics from all incidents that were reported to BCCC PD. If an incident was reported to both the BCCC PD and the Beaufort County Sheriff's Office (BCSO), the statistics would be counted in this column.

Reported to BCSO: Crime statistics from incidents that were reported to BCSO but NOT reported to the BCCC PD. These incidents could have occurred on on-campus property, non-campus property or public property. The crime statistics provided by the BCSO are provided based on the crime definition in the NC Crimes Code, not based on the Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS), as required by the federal law.



Reported to Non-Police: Crime statistics from incidents reported to officials at the institution who are defined by federal law as Campus Security Authorities because they have significant responsibility for student and campus activities.



Sexual Violence

Campus Sexual Violence Act & Violence Against Women Act

Beaufort County Community College complies with the Campus Sexual Violence Act/Violence Against Women Act (SAVE Act/VAWA) that was signed into law by President Obama on March 7, 2013, with the final rule becoming effective on July 1, 2015. The law requires the College to report domestic violence, dating violence and stalking in addition to crimes already required to be reported under the Clery Act.

Beaufort County Community College prohibits the crimes of rape, acquaintance rape, domestic violence, dating violence, sexual assault and stalking, and maintains statistics about the number of incidents of same on college property, which includes the campus property proper, non-campus buildings and property, public property immediately adjacent to or accessible from the campus, and areas within the patrol jurisdiction of the BCCC Police Department.

Statistics

The Clery Act requires the College to maintain statistics about the number of incidents of dating violence, domestic violence, sexual assault, and stalking that meet the definition of those terms. All such statistics are compiled annually in a report which may be found online or at the BCCC Police Department.

Definitions

For purposes of the law, the following definitions apply. Additional definitions may be found in 34 CFR 668.46.

Domestic Violence includes asserted violent misdemeanor and felony offenses committed by the Victim's current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, current or former cohabitant, persons similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating Violence means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be determined by the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of same. Dating violence does not include acts that fall under the definition of domestic violence.

Hate Crimes include categories of bias based upon the victim's actual or perceived



race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability, and includes evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Stalking means a course of conduct directed at a specific person that would cause a reasonable person to fear for his/her or other's safety, or to suffer substantial emotional distress. Please see NCGS 14-277.3A for North Carolina's definition of stalking along with the public policy statement.

"Sexual act" means cunnilingus, fellatio, anilingus, or anal intercourse, but does not include vaginal intercourse. Sexual act also means the penetration, however slight, by any object into the genital or anal opening of another person's body: provided, that it shall be an affirmative defense that the penetration was for accepted medical purposes.

"Sexual contact" means (i) touching the sexual organ, anus, breast, groin, or buttocks of any person, (ii) a person touching another person with their own sexual organ, anus, breast, groin, or buttocks, or (iii) a person ejaculating, emitting, or placing semen, urine, or feces upon any part of another person.

"Touching" means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the clothing of the victim.

Rape is intercourse without consent or done by force, and encompasses the categories of vaginal rape, sodomy and sexual assault with an object.

Acquaintance rape is forced sexual intercourse with a person known to the victim.

Sexual assault is any involuntary sexual act in which a person is threatened, coerced, or forced to engage against their will, or any sexual touching of a person who has not consented. This includes rape (such as forced vaginal, anal or oral penetration), groping, forced kissing, child sexual abuse, or the torture of the victim in a sexual manner.

Preponderance of the evidence is the standard used by the College in determining whether a crime has occurred. This standard is defined by NC Case law as the greater weight of the evidence as follows:

The greater weight of the evidence does not refer to the quantity of the evidence, but rather to the quality and convincing force of the evidence. It means that you must be persuaded, considering all of the evidence that the necessary facts are more likely than not to exist.

Consent to sexual contact

Consent to sexual contact is the equal approval, given freely, willingly, and knowingly of



each participant to desired sexual involvement in accordance with age of consent laws. A person compelled to engage in sexual contact by force, threat of force, or coercion has not consented to contact. Lack of mutual consent is the crucial factor in sexual offenses. Consent cannot be given if a person is unable to resist or consent because of a mental or physical condition or incapacitated due to drugs, alcohol, or a reasonably perceived power differential that substantially impacts the person's ability to resist the sexual contact. Providing alcohol or drugs to facilitate sexual activity is a violation of this policy. Use of alcohol or other drugs will not excuse behavior that violates this policy.

The College will not recognize consent if the complainant is:

- unconscious or asleep
- frightened
- physically or psychologically pressured or forced
- intimidated
- incapacitated because of a psychological condition
- incapacitated by use of drugs or alcohol
- rendered substantially incapable of either appraising the nature of his or her conduct, or resisting the act of vaginal intercourse or a sexual act
- unable to resist an act of vaginal intercourse or a sexual act or communicate unwillingness to submit to an act of vaginal intercourse or a sexual act

Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Similarly, previous relationships or previous consent do not imply consent to future sexual activity. In the absence of mutually understandable words or actions, it is the responsibility of the initiator or the person who wants to engage in the specific sexual activity to make sure that he/she has the consent from the other person(s). Mutually understandable consent must be obtained by the initiator at every stage of sexual interaction. The requirements of this policy apply regardless of the sex, sexual orientation, gender expression, or identity of individuals engaging in sexual activity.

Hate Crimes

National Origin, Ethnicity and Gender Identity are now included on the list of hate crimes that must be reported under the Clery Act. These crimes are federal offenses and are investigated by the FBI. Since NC law does not address hate crimes based on National Origin and Gender Identity anyone who believes that they are the victim of one of these crimes will need to report it to the federal authorities.

National Origin and Ethnicity hate crimes are those criminal offenses committed against a person, property, or society that is motivated, in whole or in part, by the offender's bias against a race, ethnicity/national origin, or because the victim is or appears to be from a particular country or part of the world, because of ethnicity or accent, or because they appear to be of a certain ethnic background (even if they are not). National origin and



Ethnicity crimes can also arise because of marriage, association with a person of a certain national origin, or because of their connection with an ethnic organization or group.

- National Origin and Ethnicity hate crimes can occur when the victim and the offender are the same national origin or ethnicity.
- Gender Identity hate crimes are those criminal offenses committed against a person, property or society that is motivated, in whole or in part, by the offender's bias against a person's sexual orientation. This includes homosexuality, bisexuality, transsexualism and cross-dressing.
- National Origin, Ethnicity and Gender Identity crimes are those in which
 the defendant intentionally selects a victim, or in the case of a property
 crime, the property that is the object of the crime, because of the actual or
 perceived race, color, religion, national origin, ethnicity, gender, gender
 identity, disability, or sexual orientation of any person.
- National Origin, Ethnicity and Gender Identity hate crimes occur when "bullying or harassing behavior" (any pattern of gestures or written, electronic, or verbal communications, or any physical act or any threatening communication)
 - (1) Places a student or school employee in actual and reasonable fear of harm to his or her person or damage to his or her property; or
 - (2) Creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities, or benefits. For purposes of this section, "hostile environment" means that the victim subjectively views the conduct as bullying or harassing behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior.
- Bullying or harassing behavior includes, but is not limited to, acts reasonably perceived as being motivated by any actual or perceived differentiating characteristic, such as race, color, religion, ancestry, national origin, gender, socioeconomic status, academic status, gender identity, physical appearance, sexual orientation, or mental, physical, developmental, or sensory disability, or by association with a person who has or is perceived to have one or more of these characteristics.



Investigation and Conduct of Student Discipline

If you believe you are the victim of any of these crimes:

- A. Preserve all evidence related to the commission of the crimes. This is of vital importance as it will assist in proving that the alleged criminal offense occurred and/or in obtaining a judicial no-contact, restraining or protective order as the case may warrant.
- B. You have the option to notify and seek assistance from law enforcement and campus authorities. Reporting of alleged crimes can be made to the BCCC Police Department or the Beaufort County Sheriff' Office.
- C. You have the right to apply for judicial no-contact, restraining, and protective orders. You will be provided with assistance on what you need to do.

As a crime victim in North Carolina, you have certain rights as outline by the "Crime Victims' Rights Act". It can be read on-line at https://www.ncleg.net/EnactedLegislation/Statutes/PDF/ByArticle/Chapter_15a/Article_4_6.pdf. This act accords victims the right to victim advocacy, legal assistance, visa and immigration assistance, financial aid, and other services which can be requested through the BCCC PD, BCCC Counseling Center or your local Courthouse.

Understanding that to be a victim of crime is a traumatic and disturbing thing, the Beaufort County Community College also provides certain specific rights, accommodations, services & protections to students, employees & visitors of BCCC.

These rights, accommodations, services & protections include, but are not limited to:

Confidentiality of victims, witnesses and reportees;

Escorts to safe facilities off campus;

Secure safe areas on campus;

Identity shielding from videography or photography

Emotional support from trained staff members

Access to physical & mental health partners such as "Real Crisis Center", "ECU Health System", "BCCC Care Team" & "Trillium Health Resources"; and Make reasonable accommodations to keep parties separated on campus.

- D. The standard of "preponderance of the evidence" will be used to determine if a crime has occurred. Investigations will be done in such a manner that protects the safety of victims and promotes accountability.
- E. Sanctions and protective measures that the College may impose following a final determination of rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, could include being dismissed from the College and/or permanent banning from the campus.



- F. Both the accused and the alleged victim are entitled to the same rights at a disciplinary hearing both have the right to be accompanied to the hearing by legal counsel or an advisor of their choice, and to access, review, and present witnesses and other evidence. Appeals will be handled according to the procedures for student rights and due process found in the student catalog and on the college's website.
- G. When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off, the Title IX Coordinator will provide the Complainant and any known Respondent written notice of these Grievance Procedures and of the allegations of conduct potentially constituting Sexual Harassment, including sufficient details known at the time and with at least five days to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting Sexual Harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice also will inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney and that at appropriate junctures the parties and their advisors may review and inspect evidence collected during the investigation. Additionally, the written notice will inform the parties of BCCC's prohibition on knowingly making false statements or knowingly submitting false information during the grievance process. If, in the course of an investigation, BCCC decides to investigate allegations of Sexual Harassment involving the Complainant or Respondent that are not included in the original written notice of allegations, BCCC will provide notice of the additional allegations to the parties whose identities are known.
- H. Both the accused and alleged victim will be notified in writing and simultaneously of the following:
 - 1. The outcome of the proceeding
 - 2. Appeal procedures
 - 3. Any change to the result before it becomes final
 - 4. When the result will become final
- I. The victim's confidentiality will be protected, including record-keeping that excludes the victim's personally identifiable information.
- J. Disciplinary proceedings shall provide a prompt, fair and impartial investigation and resolution.
- K. BCCC also ensures that Title IX Coordinators, investigators, decision-makers, advisors, and informal resolution facilitators receive training, as applicable, on



the definition of Sexual Harassment; the scope of BCCC's Education Program or Activity; how to conduct an investigation and the grievance process, including hearings, appeals, and informal resolution processes, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

Procedure 6.2201 Page 7 of 18 BCCC further ensures that decision-makers receive training on issues of relevance of questions and evidence, including when questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, and that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence. Additionally, BCCC ensures that decision-makers receive training on any technology to be used at live hearings.

- L. Materials used to train Title IX Coordinators, investigators, decision-makers, advisors, and informal resolution facilitators will not rely on sex stereotypes and promote impartial investigations and adjudications of Formal Complaints of Sexual Harassment.
 - 1.15 Burden of Proof At all times, the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on BCCC, not on either of the parties.
 - 1.16 Presumption of No Responsibility until Determination Respondents are presumed not to be responsible for alleged Sexual Harassment until BCCC makes a determination regarding responsibility pursuant to these Grievance Procedures.
 - 1.17 Objective Evaluation of All Relevant Evidence; Credibility
 Determinations The investigators and decision-makers under these
 Grievance Procedures will objectively evaluate all relevant evidence,
 including both inculpatory and exculpatory evidence, and will not make
 any credibility determinations based on a person's status as a
 Complainant, Respondent, or witness.
 - 1.18 Academic Freedom BCCC affirms its commitment to academic freedom but notes that academic freedom does not allow any form of Sexual Harassment. BCCC recognizes that an essential function of education is a probing of opinions and an exploration of ideas, some of which, because they are controversial, may cause students and others discomfort. This discomfort, as a product of free academic inquiry within a faculty member's area(s) of expertise, shall in no way be considered or construed to constitutes Sexual Harassment. Academic inquiry may involve teaching, research and extramural speech. Furthermore, nothing in this document shall be interpreted to prohibit bona fide academic requirements for a specific BCCC program or activity. When investigating complaints that a party or the Title IX Coordinator believes may involve



issues of academic freedom, the Title IX Coordinator will consult with the Vice President of Academic Affairs with respect to contemporary academic practices and standards.

M. Compliance with the above proceedings does not constitute a violation of Section 444 of the General Education Provisions Act found at 20 UCS 1232g, also known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

Possible Sanctions and Protective Measures

Sanctions that may be imposed after a final determination of violations of this policy include verbal warning, probation, suspension, expulsion and being banned from the College campus.

Risk Reduction / Awareness Programs

The College offers primary and ongoing prevention and awareness programs that promote awareness and risk reduction of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. Additionally, information on risk reduction, how to recognize warning signs of abusive behavior, and how to avoid potential assaults or abusive relationships is included in new student education. All such information is found on the College's website and is also included in new student orientation materials.

Bystander Intervention Options

The College's student education program sets forth safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or to intervene when there is a risk of domestic violence, dating violence, sexual assault or stalking against another, and include word of caution, offer of assistance, and notification to BCCC Police Department or Beaufort County Sheriff's Office. Bystanders are always advised to take reasonable and prudent actions to protect their own safety and that of others. North Carolina's "Good Samaritan" laws provide certain immunities from civil liability when rendering first aid and from criminal liability when reporting drug overdoses. For further information, please see the College's website and new student orientation materials

Reporting to the BCCC Police Department

BCCC Police Officers offer information and guidance to victims when they file a BCCC police report. If you choose to report the incident, a BCCC Police Officer will take a statement from you regarding what happened. The officer will ask you to describe the assailant(s) and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident. You may have a support person with you during the interview.



When reporting crime & other emergencies to the BCCC PD, the highest standards of decorum will be maintained and confidentiality will be maintained as allowed by law or court order. Victims of certain crimes have specific rights under North Carolina Law that provides services, accommodations and protections. Any services, accommodations, or protective measures provided to victims will remain confidential, to the extent provided by law. Those things will be recorded and locked within the electronic copy of the crime or incident report, whether filed anonymously or not.

In certain situations, the BCCC PD is able to provide confidential protective services to victims of crimes. This includes, but is not limited to escorts to safe facilities, secure safe areas on campus, identity shielding from videography or photography.

NOTE: Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are NOT obligated to continue with legal proceedings, or college disciplinary action. If the assault occurred off-campus, report the incident to the local law enforcement agency. Beaufort County Community College will assist individuals who are unsure of how and where to report the crime. The reasons for reporting to the BCCC PD are:

- (1) To take action which may prevent further victimization, including issuing a Safety and Security Alert to warn the campus community of an impending threat to their safety
- (2) To apprehend the assailant
- (3) To seek justice for the wrong that has been done to you
- (4) Have the incident recorded for purposes of reporting statistics about incidents that occurred on campus.

Title IX Reporting

Individuals may also consider reporting an incident of sexual violence to the BCCC's Title IX Coordinators, who can provide assistance in addressing the incident through consultation, administrative review, and/or formal hearing. For further information or questions about Title IX, please contact the Vice President of Administrative Services (employees) or the Vice President of Continuing Education (students).



Counseling and Emotional Support

The College Counseling Center is located in the Student Services section of Building 9. Counselors can provide confidential support for you during this difficult period. They can inform you of common emotional reactions and discuss coping methods that may assist you immediately following the assault as well as skills that will help you long term. Talking about your concerns with a counselor in a safe and supportive environment may help you sort through your feelings and decide what to do. You do not need to disclose your name if you call the BCCC Counseling Center for information. Counselors will not reveal your identity to anyone without your permission.

Medical Resources

A special exam should be conducted as soon as possible following an assault to ensure your physical well-being and to collect evidence that may be useful in criminal proceedings. The exam can be conducted without the involvement of law enforcement personnel. Even if you have not been physically hurt, this forensic exam is strongly recommended to maintain all your legal options. After the evidence is collected, it can be stored in case you wish to press criminal charges. The exam is generally performed by a forensic nurse examiner. BCCC PD will also assist your medical needs by arranging a medical exam and will provide transportation to and from the center where the exam is conducted. Even if you do not have evidence collected at the hospital, it is still important to get medical attention to include treatment of any physical problems and various lab tests for sexually transmitted diseases and pregnancy. This non-emergency treatment can be arranged with your family doctor or the hospital. If you seek treatment at a local hospital and the police are contacted, this does not mean that you have to proceed with criminal charges. In addition, it is recommended that a survivor use a hospital in the county/state where the incident occurred.



Annual Crime Statistics

Beaufort County Community College Crime Statistics Previous Three Calendar Years

	2021					2	022		2023				
CRIMINAL OFFENSES	On Campus	Public Property	Non-Campus	TOTAL	On Campus	Public Property	Non-Campus	TOTAL	On Campus	Public Property	Non-Campus	TOTAL	
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	
Sex Offenses - Forcible	0	0	0	0	0	0	0	0	0	0	0	0	
Sex Offenses - Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	0	0	0	0	0	0	
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	

ARRESTS

Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	1	0	0	1	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Actions / Referrals

Weapons Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0



HATE CRIMES	2021	2022	2023
Aggravated Assault	0	0	0
Arson	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Murder / Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Robbery	0	0	0
Sex Offenses - Forcible	0	0	0
Sex Offenses - Non-Forcible	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Larceny / Theft	0	0	0
Simple Assault	0	0	0
Damage to Property (Vandalism)	0	0	0
Intimidation	0	0	0

^{*} Beaufort County Community College does not have any residential facilities.



In Closing

We urge members of the college community to use this report as a guide for safe practices on and off-campus. BCCC PD sends an e-mail to every enrolled student and current employee on an annual basis to notify that the report is available to be viewed. The e-mail includes a brief summary of the contents of this report and the web address for the BCCC PD website where the Annual Security Report can be found. The report is available online at:

https://www.beaufortccc.edu/police/jeanne-clery-act

You may request to have a physical copy mailed to you by calling 252-943-8721. A copy of the report can also be obtained from the BCCC Police Department.

Beaufort County Community College 5337 US Hwy 264 East Building 10, Room 02 Washington, NC 27889

